

Olivia — next steps for immunocompromised people in emails from admin regarding COVID updates; not understanding the science that is being buried and misconstruing of information

Cecilia — harshness of sick leave policies; even when working for the state, little sympathy or flexibility — leads to people coming to work sick

Renata — lack of upkeep with COVID guidelines on college campus; rhetoric to save public face/reputation when in reality there has been this shift in masking policy

Treated essential workers as disposable during pandemic — no care

- did not even give them a raise for most part
- Overworked and just put to work with little compensation
- Healthcare workers not having PPE to people

COVID response on Haverford:

- People are more vulnerable the more times they get covid — means more important that we protect those who are vulnerable and expanding our view of vulnerable — repeated risk of infection and worse symptoms is so essential yet completely ignored by many
- Idea and fear of long COVID... what does that look like
- Construction of risk — high risk construct implies there's a "low-risk" which is actually unknown risk... production of ignorance about COVID at Haverford is founded on the assumption that general population is "low-risk"
  - Need to be correcting this assumption that everyone is low risk when most are high risk — Islamophobia, those that smoke/vape,
- Shift from low skill to essential during COVID - despite their increased need to work and hours working, no monetary compensation
- So much to discuss and unpack — transitioning out of wearing/requiring masks, people are missing the point — focusing on the wrong things of wearing masks for the wrong reasons
  - People trying to increasing mask wearing with the intentions for protecting travel and vacation
  - Prioritizing plane traveling over people's well being
- Varying masking international policy is also not protecting everyone bc everyone is not all abiding by masking

Differing definitions of equity

- Equity = maximizing those who have the best chance of living — utilitarian
  - Saving as many lives possible by treating those with the best chance of survival
- Everyone has access — how do we tackle this
  - Celebrities receiving vaccine first
  - Trump getting paxlovid treatment
  - Access to more treatments

- Access to work — money can fund the adjustments need to protects them
- Essential workers needed to go in person while other were offered hybrid/remote

#### Moment of crisis

- Makes more visible who is vulnerable
- Covid being a crystallizing — it was an amplifying time existing structure
  - Discourse of quality of life and triage — definitely came to light out of covid
    - BUT this existed pre-pandemic
  - Policies of brain death, “quality of life”, DNR — these ongoing conversations finally have been getting the visibility they are supposed to be getting
- Assumption that disabled communities experiences lower quality of life
  - Quantity of life and quality of life - problematic use of these terms
  - It does have a place in life and medical life — it is all based on the way we use the terms and at times weaponized
    - Hospice is an example of an appropriate way of using —> need to be using this model in other parts of medicine
  - Disabled life quality life versus medical professional's quality of life — there is an assumption being made of
  - separation of medical symptoms versus lived experience — how to calculate quality of life
  - Medically assisted death — doctors will recommend — liberal position is pro-choice
    - Not the condition itself... many times based on outside forces and assumption of what a good quality of life
    - DISABLED LIVES HAVE VALUE. — many medical professionals do not have insight into this perspective to see past the medical gaze
- SES and social conditions — medically assisted death
- Down syndrome elevated chance of it occurring in baby — problematic takes doctor ordered abortion but mother was determined to have baby and love the child; gloating of the husband about comparing children post divorce... really odd way of being ableist in the context of child care and marriage

#### Disability wisdom:

- Disability people are like oracles — cyborg oracle Alice Wong
- Alice Wong — where are the disabled doctors, disabled philosophers — leadership by the most impacted
  - Need people at the table to be informing decisions
- Joe strumundo — philosopher in bioethics who lives with disability
  - Super integral part of these conversation
- Kukla — Rest is disability justice, and right now it is one of our most powerful tools to keep one another alive
  - Principle of sustainability and the value of rest

- Kukla — My queer uncles died before I was 20, but taught me on the way out not to trust governments or doctors, and that marginalized people must take care of one another. My first lesson in adulthood was that love is our only source of security.
  - Not something new — cross-section of long-standing history and crisis moments of infections
  - AIDS pandemic COVID pandemic
- Alice Wong — future not just mine, but ours
  - Collectivity and joint effort/collaboration in building a better, more inclusive future
  - World building but doing it together - a common practice
- Connection to history of eugenics
- Alice Wong — state is not saving us, save ourselves and abundance joy will and love — we may face disparities but we know how to show up for each other — mutual aid
  - Connectedness, mutual aid, and interdependence within community
  - Value the knowledges of all marginalized groups — disabled, black and indigenous — so much to bring to the table in general not just in moments in crisis
- Alice Wong — who gets to make these hard choices and who bears the brunt of this
  - This is a sort of passive eugenics
  - Withholding valuable resources — actively selecting against those with disability
  - Eugenics of logic is woven into the logic of triage — any situation where we value another life over another, we need to think about eugenic
  - Utilitarianism — ethics of care
    - Caring about community, holding accountability, responding to actions
- Actively need to learn and unlearn things in wake of the pandemic
  - Historian Charles Rosenberg — arc of the pandemic — around the AIDS pandemic — have the same narrative arc
  - We CANT be making the same mistakes — it is the same modes of understanding and social values
  - We can't move forward without processing and unlearning/learning — everyone is trying so hard to move past and getting back to norm we are putting ourselves in a place of making same mistakes
  - One way masking — dooming those who are vulnerable to infinite masking